

Premium Reference Chart (without prefectural subsidy)

Revised on April 1, 2026

Standard Salary Scales			Monthly earnings				health insurance				pension				Total share of Type A member (*1)		Short-Term premium for Type B member (9.196/100)		Total share of Type B member (*2)		Welfare premium for Type C member (0.195/100)		Total share of Type C member (*3) ③+④+⑤
							Short-Term premium (9.251/100)		Nursing-Care premium (1.554/100)		Employees' Pension Insurance premium (17.097/100)		Retirement Pension premium (1.20/100)										
							health insurance	pension	premium	① member's share	premium	② member's share	premium	③ member's share	premium	④ member's share	Nursing-Care premium included ①+②+③+④	Without Nursing-Care premium ①+③+④	premium	⑤ member's share	Nursing-Care premium included ②+⑤	Without Nursing-Care premium ⑤	
1	58,000			~ 62,999	5,365.58	2,683	901.32	451						11,185	10,734	5,333.68	2,667	3,118	2,667	113.10	57	8,108	
2	68,000	1	88,000	63,000 ~ 72,999	6,290.68	3,145	1,056.72	528	15,045.36	7,523	1,056.00	528		11,724	11,196	6,253.28	3,127	3,655	3,127	132.60	66	8,117	
3	78,000			73,000 ~ 82,999	7,215.78	3,608	1,212.12	606						12,265	11,659	7,172.88	3,586	4,192	3,586	152.10	76	8,127	
4	88,000			83,000 ~ 92,999	8,140.88	4,070	1,367.52	684						12,805	12,121	8,092.48	4,046	4,730	4,046	171.60	86	8,137	
5	98,000	2	98,000	93,000 ~ 100,999	9,065.98	4,533	1,522.92	761	16,755.06	8,378	1,176.00	588		14,260	13,499	9,012.08	4,506	5,267	4,506	191.10	96	9,062	
6	104,000	3	104,000	101,000 ~ 106,999	9,621.04	4,811	1,616.16	808	17,780.88	8,890	1,248.00	624		15,133	14,325	9,563.84	4,782	5,590	4,782	202.80	101	9,615	
7	110,000	4	110,000	107,000 ~ 113,999	10,176.10	5,088	1,709.40	855	18,806.70	9,403	1,320.00	660		16,006	15,151	10,115.60	5,058	5,913	5,058	214.50	107	10,170	
8	118,000	5	118,000	114,000 ~ 121,999	10,916.18	5,458	1,833.72	917	20,174.46	10,087	1,416.00	708		17,170	16,253	10,851.28	5,426	6,343	5,426	230.10	115	10,910	
9	126,000	6	126,000	122,000 ~ 129,999	11,656.26	5,828	1,958.04	979	21,542.22	10,771	1,512.00	756		18,334	17,355	11,586.96	5,793	6,772	5,793	245.70	123	11,650	
10	134,000	7	134,000	130,000 ~ 137,999	12,396.34	6,198	2,082.36	1,041	22,909.98	11,455	1,608.00	804		19,498	18,457	12,322.64	6,161	7,202	6,161	261.30	131	12,390	
11	142,000	8	142,000	138,000 ~ 145,999	13,136.42	6,568	2,206.68	1,103	24,277.74	12,139	1,704.00	852		20,662	19,559	13,058.32	6,529	7,632	6,529	276.90	138	13,129	
12	150,000	9	150,000	146,000 ~ 154,999	13,876.50	6,938	2,331.00	1,165	25,645.50	12,823	1,800.00	900		21,826	20,661	13,794.00	6,897	8,062	6,897	292.50	146	13,869	
13	160,000	10	160,000	155,000 ~ 164,999	14,801.60	7,401	2,486.40	1,243	27,355.20	13,678	1,920.00	960		23,282	22,039	14,713.60	7,357	8,600	7,357	312.00	156	14,794	
14	170,000	11	170,000	165,000 ~ 174,999	15,726.70	7,863	2,641.80	1,321	29,064.90	14,532	2,040.00	1,020		24,736	23,415	15,633.20	7,817	9,138	7,817	331.50	166	15,718	
15	180,000	12	180,000	175,000 ~ 184,999	16,651.80	8,326	2,797.20	1,399	30,774.60	15,387	2,160.00	1,080		26,192	24,793	16,552.80	8,276	9,675	8,276	351.00	175	16,642	
16	190,000	13	190,000	185,000 ~ 194,999	17,576.90	8,788	2,952.60	1,476	32,484.30	16,242	2,280.00	1,140		27,646	26,170	17,472.40	8,736	10,212	8,736	370.50	185	17,567	
17	200,000	14	200,000	195,000 ~ 209,999	18,502.00	9,251	3,108.00	1,554	34,194.00	17,097	2,400.00	1,200		29,102	27,548	18,392.00	9,196	10,750	9,196	390.00	195	18,492	
18	220,000	15	220,000	210,000 ~ 229,999	20,352.20	10,176	3,418.80	1,709	37,613.40	18,807	2,640.00	1,320		32,012	30,303	20,231.20	10,116	11,825	10,116	429.00	214	20,341	
19	240,000	16	240,000	230,000 ~ 249,999	22,202.40	11,101	3,729.60	1,865	41,032.80	20,516	2,880.00	1,440		34,922	33,057	22,070.40	11,035	12,900	11,035	468.00	234	22,190	
20	260,000	17	260,000	250,000 ~ 269,999	24,052.60	12,026	4,040.40	2,020	44,452.20	22,226	3,120.00	1,560		37,832	35,812	23,909.60	11,955	13,975	11,955	507.00	253	24,039	
21	280,000	18	280,000	270,000 ~ 289,999	25,902.80	12,951	4,351.20	2,176	47,871.60	23,936	3,360.00	1,680		40,743	38,567	25,748.80	12,874	15,050	12,874	546.00	273	25,889	
22	300,000	19	300,000	290,000 ~ 309,999	27,753.00	13,876	4,662.00	2,331	51,291.00	25,645	3,600.00	1,800		43,652	41,321	27,588.00	13,794	16,125	13,794	585.00	292	27,737	
23	320,000	20	320,000	310,000 ~ 329,999	29,603.20	14,802	4,972.80	2,486	54,710.40	27,355	3,840.00	1,920		46,563	44,077	29,427.20	14,714	17,200	14,714	624.00	312	29,587	
24	340,000	21	340,000	330,000 ~ 349,999	31,453.40	15,727	5,283.60	2,642	58,129.80	29,065	4,080.00	2,040		49,474	46,832	31,266.40	15,633	18,275	15,633	663.00	331	31,436	
25	360,000	22	360,000	350,000 ~ 369,999	33,303.60	16,652	5,594.40	2,797	61,549.20	30,775	4,320.00	2,160		52,384	49,587	33,105.60	16,553	19,350	16,553	702.00	351	33,286	
26	380,000	23	380,000	370,000 ~ 394,999	35,153.80	17,577	5,905.20	2,953	64,968.60	32,484	4,560.00	2,280		55,294	52,341	34,944.80	17,472	20,425	17,472	741.00	370	35,134	
27	410,000	24	410,000	395,000 ~ 424,999	37,929.10	18,965	6,371.40	3,186	70,097.70	35,049	4,920.00	2,460		59,660	56,474	37,703.60	18,852	22,038	18,852	799.50	400	37,909	
28	440,000	25	440,000	425,000 ~ 454,999	40,704.40	20,352	6,837.60	3,419	75,226.80	37,613	5,280.00	2,640		64,024	60,605	40,462.40	20,231	23,650	20,231	858.00	429	40,682	
29	470,000	26	470,000	455,000 ~ 484,999	43,479.70	21,740	7,303.80	3,652	80,355.90	40,178	5,640.00	2,820		68,390	64,738	43,221.20	21,611	25,263	21,611	916.50	458	43,456	
30	500,000	27	500,000	485,000 ~ 514,999	46,255.00	23,127	7,770.00	3,885	85,485.00	42,742	6,000.00	3,000		72,754	68,869	45,980.00	22,990	26,875	22,990	975.00	487	46,229	
31	530,000	28	530,000	515,000 ~ 544,999	49,030.30	24,515	8,236.20	4,118	90,614.10	45,307	6,360.00	3,180		77,120	73,002	48,738.80	24,369	28,487	24,369	1,033.50	517	49,004	
32	560,000	29	560,000	545,000 ~ 574,999	51,805.60	25,903	8,702.40	4,351	95,743.20	47,872	6,720.00	3,360		81,486	77,135	51,497.60	25,749	30,100	25,749	1,092.00	546	51,778	
33	590,000	30	590,000	575,000 ~ 604,999	54,580.90	27,290	9,168.60	4,584	100,872.30	50,436	7,080.00	3,540		85,850	81,266	54,256.40	27,128	31,712	27,128	1,150.50	575	54,551	
34	620,000	31	620,000	605,000 ~ 634,999	57,356.20	28,678	9,634.80	4,817	106,001.40	53,001	7,440.00	3,720		90,216	85,399	57,015.20	28,508	33,325	28,508	1,209.00	604	57,325	
35	650,000			635,000 ~ 664,999	60,131.50	30,066	10,101.00	5,050						94,581	89,531	59,774.00	29,887	34,937	29,887	1,267.50	634	60,099	
36	680,000			665,000 ~ 694,999	62,906.80	31,453	10,567.20	5,284						96,202	90,918	62,532.80	31,266	36,550	31,266	1,326.00	663	60,128	
37	710,000			695,000 ~ 729,999	65,682.10	32,841	11,033.40	5,517						97,823	92,306	65,291.60	32,646	38,163	32,646	1,384.50	692	60,157	
38	750,000			730,000 ~ 769,999	69,382.50	34,691	11,655.00	5,827						99,983	94,156	68,970.00	34,485	40,312	34,485	1,462.50	731	60,196	
39	790,000			770,000 ~ 809,999	73,082.90	36,541	12,276.60	6,138						102,144	96,006	72,648.40	36,324	42,462	36,324	1,540.50	770	60,235	
40	830,000			810,000 ~ 854,999	76,783.30	38,392	12,898.20	6,449						104,306	97,857	76,326.80	38,163	44,612	38,163	1,618.50	809	60,274	
41	880,000			855,000 ~ 904,999	81,408.80	40,704	13,675.20	6,838						107,007	100,169	80,924.80	40,462	47,300	40,462	1,716.00	858	60,323	
42	930,000			905,000 ~ 954,999	86,034.30	43,017	14,452.20	7,226						109,708	102,482	85,522.80	42,761	49,987	42,761	1,813.50	907	60,372	
43	980,000			955,000 ~ 1,004,999	90,659.80	45,330	15,229.20	7,615						112,410	104,795	90,120.80	45,060	52,675	45,060	1,911.00	955	60,420	
44	1,030,000			1,005,000 ~ 1,054,999	95,285.30	47,643	16,006.20	8,003						115,111	107,108	94,718.80	47,359	55,362	47,359	2,008.50	1,004	60,469	
45	1,090,000			1,055,000 ~ 1,114,999	100,835.90	50,418	16,938.60	8,469						118,352	109,883	100,236.40	50,118	58,587	50,118	2,125.50	1,063	60,528	
46	1,150,000			1,115,000 ~ 1,174,999	106,386.50	53,193	17,871.00	8,935						121,593	112,658	105,754.00	52,877	61,812	52,877	2,242.50	1,121	60,586	
47	1,210,000			1,175,000 ~ 1,234,999	111,937.10	55,969	18,803.40	9,402						124,836	115,434	111,271.60	55,636	65,038	55,636	2,359.50	1,180	60,645	
48	1,270,000			1,235,000 ~ 1,294,999	117,487.70	58,744	19,735.80	9,868						1									