

Premium Reference Chart (without prefectural subsidy)

Revised on September 1, 2025

Standard Salary Scales				Monthly earnings				health insurance				pension				Total share of Type A member (※1)		Short-Term premium for Type B member (8.966/100)		Total share of Type B member (※2)		Welfare premium for Type C member (0.195/100)		Total share of Type C member (※3) ③+④+⑤			
								Short-Term premium (9.021/100)		Nursing-Care premium (1.560/100)		Employees' Pension Insurance premium (17.097/100)		Retirement Pension premium (1.20/100)													
								premium	① member's share	premium	② member's share	premium	③ member's share	premium	④ member's share			Nursing-Care premium included ①+②+③+④	Without Nursing-Care premium ①+③+④								
																				premium	⑤ member's share	Nursing-Care premium included ②+⑤	Without Nursing-Care premium ⑤		premium	⑥ member's share	
health insurance	pension			1	58,000	1	88,000	～	62,999	5,232.18	2,616	904.80	452					11,119	10,667	5,200.28	2,600	3,052	2,600	113.10	57	8,108	
2	68,000			63,000	～			72,999	6,134.28	3,067	1,060.80	530		15,045.36	7,523	1,056.00	528		11,648	11,118	6,096.88	3,048	3,578	3,048	132.60	66	8,117
3	78,000			73,000	～			82,999	7,036.38	3,518	1,216.80	608							12,177	11,569	6,993.48	3,497	4,105	3,497	152.10	76	8,127
4	88,000			83,000	～			92,999	7,938.48	3,969	1,372.80	686							12,706	12,020	7,890.08	3,945	4,631	3,945	171.60	86	8,137
5	98,000	2	98,000	93,000	～	100,999	8,840.58	4,420	1,528.80	764	16,755.06	8,378	1,176.00	588			14,150	13,386	8,786.68	4,393	5,157	4,393	191.10	96	9,062		
6	104,000	3	104,000	101,000	～	106,999	9,381.84	4,691	1,622.40	811	17,780.88	8,890	1,248.00	624			15,016	14,205	9,324.64	4,662	5,473	4,662	202.80	101	9,615		
7	110,000	4	110,000	107,000	～	113,999	9,923.10	4,962	1,716.00	858	18,806.70	9,403	1,320.00	660			15,883	15,025	9,862.60	4,931	5,789	4,931	214.50	107	10,170		
8	118,000	5	118,000	114,000	～	121,999	10,644.78	5,322	1,840.80	920	20,174.46	10,087	1,416.00	708			17,037	16,117	10,579.88	5,290	6,210	5,290	230.10	115	10,910		
9	126,000	6	126,000	122,000	～	129,999	11,366.46	5,683	1,965.60	983	21,542.22	10,771	1,512.00	756			18,193	17,210	11,297.16	5,649	6,632	5,649	245.70	123	11,650		
10	134,000	7	134,000	130,000	～	137,999	12,088.14	6,044	2,090.40	1,045	22,909.98	11,455	1,608.00	804			19,348	18,303	12,014.44	6,007	7,052	6,007	261.30	131	12,390		
11	142,000	8	142,000	138,000	～	145,999	12,809.82	6,405	2,215.20	1,108	24,277.74	12,139	1,704.00	852			20,504	19,396	12,731.72	6,366	7,474	6,366	276.90	138	13,129		
12	150,000	9	150,000	146,000	～	154,999	13,531.50	6,766	2,340.00	1,170	25,645.50	12,823	1,800.00	900			21,659	20,489	13,449.00	6,724	7,894	6,724	292.50	146	13,869		
13	160,000	10	160,000	155,000	～	164,999	14,433.60	7,217	2,496.00	1,248	27,355.20	13,678	1,920.00	960			23,103	21,855	14,345.60	7,173	8,421	7,173	312.00	156	14,794		
14	170,000	11	170,000	165,000	～	174,999	15,335.70	7,668	2,652.00	1,326	29,064.90	14,532	2,040.00	1,020			24,546	23,220	15,242.20	7,621	8,947	7,621	331.50	166	15,718		
15	180,000	12	180,000	175,000	～	184,999	16,237.80	8,119	2,808.00	1,404	30,774.60	15,387	2,160.00	1,080			25,990	24,586	16,138.80	8,069	9,473	8,069	351.00	175	16,642		
16	190,000	13	190,000	185,000	～	194,999	17,139.90	8,570	2,964.00	1,482	32,484.30	16,242	2,280.00	1,140			27,434	25,952	17,035.40	8,518	10,000	8,518	370.50	185	17,567		
17	200,000	14	200,000	195,000	～	209,999	18,042.00	9,021	3,120.00	1,560	34,194.00	17,097	2,400.00	1,200			28,878	27,318	17,932.00	8,966	10,526	8,966	390.00	195	18,492		
18	220,000	15	220,000	210,000	～	229,999	19,846.20	9,923	3,432.00	1,716	37,613.40	18,807	2,640.00	1,320			31,766	30,050	19,725.20	9,863	11,579	9,863	429.00	214	20,341		
19	240,000	16	240,000	230,000	～	249,999	21,650.40	10,825	3,744.00	1,872	41,032.80	20,516	2,880.00	1,440			34,653	32,781	21,518.40	10,759	12,631	10,759	468.00	234	22,190		
20	260,000	17	260,000	250,000	～	269,999	23,454.60	11,727	4,056.00	2,028	44,452.20	22,226	3,120.00	1,560			37,541	35,513	23,311.60	11,656	13,684	11,656	507.00	253	24,039		
21	280,000	18	280,000	270,000	～	289,999	25,258.80	12,629	4,368.00	2,184	47,871.60	23,936	3,360.00	1,680			40,429	38,245	25,104.80	12,552	14,736	12,552	546.00	273	25,889		
22	300,000	19	300,000	290,000	～	309,999	27,063.00	13,531	4,680.00	2,340	51,291.00	25,645	3,600.00	1,800			43,316	40,976	26,898.00	13,449	15,789	13,449	585.00	292	27,737		
23	320,000	20	320,000	310,000	～	329,999	28,867.20	14,434	4,992.00	2,496	54,710.40	27,355	3,840.00	1,920			46,205	43,709	28,691.20	14,346	16,842	14,346	624.00	312	29,587		
24	340,000	21	340,000	330,000	～	349,999	30,671.40	15,336	5,304.00	2,652	58,129.80	29,065	4,080.00	2,040			49,093	46,441	30,484.40	15,242	17,894	15,242	663.00	331	31,436		
25	360,000	22	360,000	350,000	～	369,999	32,475.60	16,238	5,616.00	2,808	61,549.20	30,775	4,320.00	2,160			51,981	49,173	32,277.60	16,139	18,947	16,139	702.00	351	33,286		
26	380,000	23	380,000	370,000	～	394,999	34,279.80	17,140	5,928.00	2,964	64,968.60	32,484	4,560.00	2,280			54,868	51,904	34,070.80	17,035	19,999	17,035	741.00	370	35,134		
27	410,000	24	410,000	395,000	～	424,999	36,986.10	18,493	6,396.00	3,198	70,097.70	35,049	4,920.00	2,460			59,200	56,002	36,760.60	18,380	21,578	18,380	799.50	400	37,909		
28	440,000	25	440,000	425,000	～	454,999	39,692.40	19,846	6,864.00	3,432	75,226.80	37,613	5,280.00	2,640			63,531	60,099	39,450.40	19,725	23,157	19,725	858.00	429	40,682		
29	470,000	26	470,000	455,000	～	484,999	42,398.70	21,199	7,332.00	3,666	80,355.90	40,178	5,640.00	2,820			67,863	64,197	42,140.20	21,070	24,736	21,070	916.50	458	43,456		
30	500,000	27	500,000	485,000	～	514,999	45,105.00	22,552	7,800.00	3,900	85,485.00	42,742	6,000.00	3,000			72,194	68,294	44,830.00	22,415	26,315	22,415	975.00	487	46,229		
31	530,000	28	530,000	515,000	～	544,999	47,811.30	23,906	8,268.00	4,134	90,614.10	45,307	6,360.00	3,180			76,527	72,393	47,519.80	23,760	27,894	23,760	1,033.50	517	49,004		
32	560,000	29	560,000	545,000	～	574,999	50,517.60	25,259	8,736.00	4,368	95,743.20	47,872	6,720.00	3,360			80,859	76,491	50,209.60	25,105	29,473	25,105	1,092.00	546	51,778		
33	590,000	30	590,000	575,000	～	604,999	53,223.90	26,612	9,204.00	4,602	100,872.30	50,436	7,080.00	3,540			85,190	80,588	52,899.40	26,450	31,052	26,450	1,150.50	575	54,551		
34	620,000	31	620,000	605,000	～	634,999	55,930.20	27,965	9,672.00	4,836	106,001.40	53,001	7,440.00	3,720			89,522	84,686	55,589.20	27,795	32,631	27,795	1,209.00	604	57,325		
35	650,000	32	650,000	635,000	～	664,999	58,636.50	29,318	10,140.00	5,070							93,853	88,783	58,279.00	29,139	34,209	29,139	1,267.50	634	60,099		
36	680,000			665,000	～	694,999	61,342.80	30,671	10,608.00	5,304							95,440	90,136	60,968.80	30,484	35,788	30,484	1,326.00	663	60,128		
37	710,000			695,000	～	729,999	64,049.10	32,025	11,076.00	5,538							97,028	91,490	63,658.60	31,829	37,367	31,829	1,384.50	692	60,157		
38	750,000			730,000	～	769,999	67,657.50	33,829	11,700.00	5,850							99,144	93,294	67,245.00	33,622	39,472	33,622	1,462.50	731	60,196		
39	790,000			770,000	～	809,999	71,265.90	35,633	12,324.00	6,162							101,260	95,098	70,831.40	35,416	41,578	35,416	1,540.50	770	60,235		
40	830,000			810,000	～	854,999	74,874.30	37,437	12,948.00	6,474							103,376	96,902	74,417.80	37,209	43,683	37,209	1,618.50	809	60,274		
41	880,000			855,000	～	904,999	79,384.80	39,692	13,728.00	6,864																	