Premium Reference Chart (without prefectural subsidy)

Revised on April 1, 2025

Standard Salary Scales				Monthly earnings	health insurance				pension				Total share of Type A member (*1)		Short-Term premium for Type B member		Total share of Type B member (*2)		Welfare premium for Type C member		Total share of Type C member (*3) ③+④+⑥
					Short-Term premium (9.021／100)		Nursing-Care premium (1.560／100)		Employees' Pension Insurance premium (16.743／100)		Retirement Pension premium (1.20／100)		Nursing-Care premium included ①+②+③+④	Without Nursing-Care premium ①+③+④	(8.966／100)		Nursing-Care premium included ②+⑤	Without Nursing-Care premium ⑤	(0.195／100)		
health insurance		pension			premium	① member's share	premium	② member's share	premium	③ member's share	premium	④ member's share			premium	⑤ member's share			premium	⑥ member's share	
1	58,000	1	88,000	～ 62,999	5,232.18	2,616	904.80	452	14,733.84	7,367	1,056.00	528	10,963	10,511	5,200.28	2,600	3,052	2,600	113.10	57	7,952
2	68,000			63,000 ～ 72,999	6,134.28	3,067	1,060.80	530					11,492	10,962	6,096.88	3,048	3,578	3,048	132.60	66	7,961
3	78,000			73,000 ～ 82,999	7,036.38	3,518	1,216.80	608					12,021	11,413	6,993.48	3,497	4,105	3,497	152.10	76	7,971
4	88,000			83,000 ～ 92,999	7,938.48	3,969	1,372.80	686					12,550	11,864	7,890.08	3,945	4,631	3,945	171.60	86	7,981
5	98,000	2	98,000	93,000 ～ 100,999	8,840.58	4,420	1,528.80	764	16,408.14	8,204	1,176.00	588	13,976	13,212	8,786.68	4,393	5,157	4,393	191.10	96	8,888
6	104,000	3	104,000	101,000 ～ 106,999	9,381.84	4,691	1,622.40	811	17,412.72	8,706	1,248.00	624	14,832	14,021	9,324.64	4,662	5,473	4,662	202.80	101	9,431
7	110,000	4	110,000	107,000 ～ 113,999	9,923.10	4,962	1,716.00	858	18,417.30	9,209	1,320.00	660	15,689	14,831	9,862.60	4,931	5,789	4,931	214.50	107	9,976
8	118,000	5	118,000	114,000 ～ 121,999	10,644.78	5,322	1,840.80	920	19,756.74	9,878	1,416.00	708	16,828	15,908	10,579.88	5,290	6,210	5,290	230.10	115	10,701
9	126,000	6	126,000	122,000 ～ 129,999	11,366.46	5,683	1,965.60	983	21,096.18	10,548	1,512.00	756	17,970	16,987	11,297.16	5,649	6,632	5,649	245.70	123	11,427
10	134,000	7	134,000	130,000 ～ 137,999	12,088.14	6,044	2,090.40	1,045	22,435.62	11,218	1,608.00	804	19,111	18,066	12,014.44	6,007	7,052	6,007	261.30	131	12,153
11	142,000	8	142,000	138,000 ～ 145,999	12,809.82	6,405	2,215.20	1,108	23,775.06	11,888	1,704.00	852	20,253	19,145	12,731.72	6,366	7,474	6,366	276.90	138	12,878
12	150,000	9	150,000	146,000 ～ 154,999	13,531.50	6,766	2,340.00	1,170	25,114.50	12,557	1,800.00	900	21,393	20,223	13,449.00	6,724	7,894	6,724	292.50	146	13,603
13	160,000	10	160,000	155,000 ～ 164,999	14,433.60	7,217	2,496.00	1,248	26,788.80	13,394	1,920.00	960	22,819	21,571	14,345.60	7,173	8,421	7,173	312.00	156	14,510
14	170,000	11	170,000	165,000 ～ 174,999	15,335.70	7,668	2,652.00	1,326	28,463.10	14,232	2,040.00	1,020	24,246	22,920	15,242.20	7,621	8,947	7,621	331.50	166	15,418
15	180,000	12	180,000	175,000 ～ 184,999	16,237.80	8,119	2,808.00	1,404	30,137.40	15,069	2,160.00	1,080	25,672	24,268	16,138.80	8,069	9,473	8,069	351.00	175	16,324
16	190,000	13	190,000	185,000 ～ 194,999	17,139.90	8,570	2,964.00	1,482	31,811.70	15,906	2,280.00	1,140	27,098	25,616	17,035.40	8,518	10,000	8,518	370.50	185	17,231
17	200,000	14	200,000	195,000 ～ 209,999	18,042.00	9,021	3,120.00	1,560	33,486.00	16,743	2,400.00	1,200	28,524	26,964	17,932.00	8,966	10,526	8,966	390.00	195	18,138
18	220,000	15	220,000	210,000 ～ 229,999	19,846.20	9,923	3,432.00	1,716	36,834.60	18,417	2,640.00	1,320	31,376	29,660	19,725.20	9,863	11,579	9,863	429.00	214	19,951
19	240,000	16	240,000	230,000 ～ 249,999	21,650.40	10,825	3,744.00	1,872	40,183.20	20,092	2,880.00	1,440	34,229	32,357	21,518.40	10,759	12,631	10,759	468.00	234	21,766
20	260,000	17	260,000	250,000 ～ 269,999	23,454.60	11,727	4,056.00	2,028	43,531.80	21,766	3,120.00	1,560	37,081	35,053	23,311.60	11,656	13,684	11,656	507.00	253	23,579
21	280,000	18	280,000	270,000 ～ 289,999	25,258.80	12,629	4,368.00	2,184	46,880.40	23,440	3,360.00	1,680	39,933	37,749	25,104.80	12,552	14,736	12,552	546.00	273	25,393
22	300,000	19	300,000	290,000 ～ 309,999	27,063.00	13,531	4,680.00	2,340	50,229.00	25,114	3,600.00	1,800	42,785	40,445	26,898.00	13,449	15,789	13,449	585.00	292	27,206
23	320,000	20	320,000	310,000 ～ 329,999	28,867.20	14,434	4,992.00	2,496	53,577.60	26,789	3,840.00	1,920	45,639	43,143	28,691.20	14,346	16,842	14,346	624.00	312	29,021
24	340,000	21	340,000	330,000 ～ 349,999	30,671.40	15,336	5,304.00	2,652	56,926.20	28,463	4,080.00	2,040	48,491	45,839	30,484.40	15,242	17,894	15,242	663.00	331	30,834
25	360,000	22	360,000	350,000 ～ 369,999	32,475.60	16,238	5,616.00	2,808	60,274.80	30,137	4,320.00	2,160	51,343	48,535	32,277.60	16,139	18,947	16,139	702.00	351	32,648
26	380,000	23	380,000	370,000 ～ 394,999	34,279.80	17,140	5,928.00	2,964	63,623.40	31,812	4,560.00	2,280	54,196	51,232	34,070.80	17,035	19,999	17,035	741.00	370	34,462
27	410,000	24	410,000	395,000 ～ 424,999	36,986.10	18,493	6,396.00	3,198	68,646.30	34,323	4,920.00	2,460	58,474	55,276	36,760.60	18,380	21,578	18,380	799.50	400	37,183
28	440,000	25	440,000	425,000 ～ 454,999	39,692.40	19,846	6,864.00	3,432	73,669.20	36,835	5,280.00	2,640	62,753	59,321	39,450.40	19,725	23,157	19,725	858.00	429	39,904
29	470,000	26	470,000	455,000 ～ 484,999	42,398.70	21,199	7,332.00	3,666	78,692.10	39,346	5,640.00	2,820	67,031	63,365	42,140.20	21,070	24,736	21,070	916.50	458	42,624
30	500,000	27	500,000	485,000 ～ 514,999	45,105.00	22,552	7,800.00	3,900	83,715.00	41,857	6,000.00	3,000	71,309	67,409	44,830.00	22,415	26,315	22,415	975.00	487	45,344
31	530,000	28	530,000	515,000 ～ 544,999	47,811.30	23,906	8,268.00	4,134	88,737.90	44,369	6,360.00	3,180	75,589	71,455	47,519.80	23,760	27,894	23,760	1,033.50	517	48,066
32	560,000	29	560,000	545,000 ～ 574,999	50,517.60	25,259	8,736.00	4,368	93,760.80	46,880	6,720.00	3,360	79,867	75,499	50,209.60	25,105	29,473	25,105	1,092.00	546	50,786
33	590,000	30	590,000	575,000 ～ 604,999	53,223.90	26,612	9,204.00	4,602	98,783.70	49,392	7,080.00	3,540	84,146	79,544	52,899.40	26,450	31,052	26,450	1,150.50	575	53,507
34	620,000	31	620,000	605,000 ～ 634,999	55,930.20	27,965	9,672.00	4,836	103,806.60	51,903	7,440.00	3,720	88,424	83,588	55,589.20	27,795	32,631	27,795	1,209.00	604	56,227
35	650,000	32	650,000	635,000 ～ 664,999	58,636.50	29,318	10,140.00	5,070	108,829.50	54,415	7,800.00	3,900	92,703	87,633	58,279.00	29,139	34,209	29,139	1,267.50	634	58,949
36	680,000			665,000 ～ 694,999	61,342.80	30,671	10,608.00	5,304					94,290	88,986	60,968.80	30,484	35,788	30,484	1,326.00	663	58,978
37	710,000			695,000 ～ 729,999	64,049.10	32,025	11,076.00	5,538					95,878	90,340	63,658.60	31,829	37,367	31,829	1,384.50	692	59,007
38	750,000			730,000 ～ 769,999	67,657.50	33,829	11,700.00	5,850					97,994	92,144	67,245.00	33,622	39,472	33,622	1,462.50	731	59,046
39	790,000			770,000 ～ 809,999	71,265.90	35,633	12,324.00	6,162					100,110	93,948	70,831.40	35,416	41,578	35,416	1,540.50	770	59,085
40	830,000			810,000 ～ 854,999	74,874.30	37,437	12,948.00	6,474					102,226	95,752	74,417.80	37,209	43,683	37,209	1,618.50	809	59,124
41	880,000			855,000 ～ 904,999	79,384.80	39,692	13,728.00	6,864					104,871	98,007	78,900.80	39,450	46,314	39,450	1,716.00	858	59,173
42	930,000			905,000 ～ 954,999	83,895.30	41,948	14,508.00	7,254					107,517	100,263	83,383.80	41,692	48,946	41,692	1,813.50	907	59,222
43	980,000			955,000 ～ 1,004,999	88,405.80	44,203	15,288.00	7,644					110,162	102,518	87,866.80	43,933	51,577	43,933	1,911.00	955	59,270
44	1,030,000			1,005,000 ～ 1,054,999	92,916.30	46,458	16,068.00	8,034					112,807	104,773	92,349.80	46,175	54,209	46,175	2,008.50	1,004	59,319
45	1,090,000			1,055,000 ～ 1,114,999	98,328.90	49,164	17,004.00	8,502					115,981	107,479	97,729.40	48,865	57,367	48,865	2,125.50	1,063	59,378
46	1,150,000			1,115,000 ～ 1,174,999	103,741.50	51,871	17,940.00	8,970					119,156	110,186	103,109.00	51,554	60,524	51,554	2,242.50	1,121	59,436
47	1,210,000			1,175,000 ～ 1,234,999	109,154.10	54,577	18,876.00	9,438					122,330	112,892	108,488.60	54,244	63,682	54,244	2,359.50	1,180	59,495
48	1,270,000			1,235,000 ～ 1,294,999	114,566.70	57,283	19,812.00	9,906					125,504	115,598	113,868.20	56,934	66,840	56,934	2,476.50	1,238	59,553
49	1,330,000			1,295,000 ～ 1,354,999	119,979.30	59,990	20,748.00	10,374					128,679	118,305	119,247.80	59,624	69,998	59,624	2,593.50	1,297	59,612
50	1,390,000			1,355,000 ～	125,391.90	62,696	21,684.00	10,842					131,853	121,011	124,627.40	62,314	73,156	62,314	2,710.50	1,355	59,670

*1 Type A member ・・・Those who are covered both Short-Term benefit (health insurance) and pension benefits by PMAC.

*2 Type B member ・・・Those who are covered only Short-Term benefit (health insurance) by PMAC.

*3 Type C member ・・・Those who are covered only pension benefits by PMAC.

** Nursing-Care premiums apply to members who are between 40 years and 64 years old.