

Premium Reference Chart (without prefectural subsidy)

Revised on April 1, 2024

Standard Salary Scales		Monthly earnings		health insurance				pension				Total share of Type A member (*1)		Short-Term premium for Type B member (8,966/100)		Total share of Type B member (*2)		Welfare premium for Type C member (0.195/100)		Total share of Type C member (*3) ③+④+⑤	
				Short-Term premium (9.021/100)		Nursing-Care premium (1.692/100)		Employees' Pension Insurance premium (16.389/100)		Retirement Pension premium (1.20/100)											
				health insurance	pension	premium	① member's share	premium	② member's share	premium	③ member's share	premium	④ member's share	Nursing-Care premium included ①+②+③+④	Without Nursing-Care premium ①+③+④	premium	⑤ member's share	Nursing-Care premium included ②+⑤	Without Nursing-Care premium ⑤		premium
1	58,000	1	88,000	~ 62,999	5,232.18	2,616	981.36	491	14,422.32	7,211	1,056.00	528	10,846	10,355	5,200.28	2,600	3,091	2,600	113.10	57	7,796
2	68,000			63,000 ~ 72,999	6,134.28	3,067	1,150.56	575					11,381	10,806	6,096.88	3,048	3,623	3,048	132.60	66	7,805
3	78,000			73,000 ~ 82,999	7,036.38	3,518	1,319.76	660					11,917	11,257	6,993.48	3,497	4,157	3,497	152.10	76	7,815
4	88,000			83,000 ~ 92,999	7,938.48	3,969	1,488.96	744					12,452	11,708	7,890.08	3,945	4,689	3,945	171.60	86	7,825
5	98,000	2	98,000	93,000 ~ 100,999	8,840.58	4,420	1,658.16	829	16,061.22	8,031	1,176.00	588	13,868	13,039	8,786.88	4,393	5,222	4,393	191.10	96	8,715
6	104,000	3	104,000	101,000 ~ 106,999	9,381.84	4,691	1,759.68	880	17,044.56	8,522	1,248.00	624	14,717	13,837	9,324.64	4,662	5,542	4,662	202.80	101	9,247
7	110,000	4	110,000	107,000 ~ 113,999	9,923.10	4,962	1,861.20	931	18,027.90	9,014	1,320.00	660	15,567	14,636	9,862.60	4,931	5,862	4,931	214.50	107	9,781
8	118,000	5	118,000	114,000 ~ 121,999	10,644.78	5,322	1,996.56	998	19,339.02	9,670	1,416.00	708	16,698	15,700	10,579.88	5,290	6,288	5,290	230.10	115	10,493
9	126,000	6	126,000	122,000 ~ 129,999	11,366.46	5,683	2,131.92	1,066	20,650.14	10,325	1,512.00	756	17,830	16,764	11,297.16	5,649	6,715	5,649	245.70	123	11,204
10	134,000	7	134,000	130,000 ~ 137,999	12,088.14	6,044	2,267.28	1,134	21,961.26	10,981	1,608.00	804	18,963	17,829	12,014.44	6,007	7,141	6,007	261.30	131	11,916
11	142,000	8	142,000	138,000 ~ 145,999	12,809.82	6,405	2,402.64	1,201	23,272.38	11,636	1,704.00	852	20,094	18,893	12,731.72	6,366	7,567	6,366	276.90	138	12,626
12	150,000	9	150,000	146,000 ~ 154,999	13,531.50	6,766	2,538.00	1,269	24,583.50	12,292	1,800.00	900	21,227	19,958	13,449.00	6,724	7,993	6,724	292.50	146	13,338
13	160,000	10	160,000	155,000 ~ 164,999	14,433.60	7,217	2,707.20	1,354	26,222.40	13,111	1,920.00	960	22,642	21,288	14,345.60	7,173	8,527	7,173	312.00	156	14,227
14	170,000	11	170,000	165,000 ~ 174,999	15,335.70	7,668	2,876.40	1,438	27,861.30	13,931	2,040.00	1,020	24,057	22,619	15,242.20	7,621	9,059	7,621	331.50	166	15,117
15	180,000	12	180,000	175,000 ~ 184,999	16,237.80	8,119	3,045.60	1,523	29,500.20	14,750	2,160.00	1,080	25,472	23,949	16,138.80	8,069	9,592	8,069	351.00	175	16,005
16	190,000	13	190,000	185,000 ~ 194,999	17,139.90	8,570	3,214.80	1,607	31,139.10	15,570	2,280.00	1,140	26,887	25,280	17,035.40	8,518	10,125	8,518	370.50	185	16,895
17	200,000	14	200,000	195,000 ~ 209,999	18,042.00	9,021	3,384.00	1,692	32,778.00	16,389	2,400.00	1,200	28,302	26,610	17,932.00	8,966	10,658	8,966	390.00	195	17,784
18	220,000	15	220,000	210,000 ~ 229,999	19,846.20	9,923	3,722.40	1,861	36,055.80	18,028	2,640.00	1,320	31,132	29,271	19,725.20	9,863	11,724	9,863	429.00	214	19,562
19	240,000	16	240,000	230,000 ~ 249,999	21,650.40	10,825	4,060.80	2,030	39,333.60	19,667	2,880.00	1,440	33,962	31,932	21,518.40	10,759	12,789	10,759	468.00	234	21,341
20	260,000	17	260,000	250,000 ~ 269,999	23,454.60	11,727	4,399.20	2,200	42,611.40	21,306	3,120.00	1,560	36,793	34,593	23,311.60	11,656	13,856	11,656	507.00	253	23,119
21	280,000	18	280,000	270,000 ~ 289,999	25,258.80	12,629	4,737.60	2,369	45,889.20	22,945	3,360.00	1,680	39,623	37,254	25,104.80	12,552	14,921	12,552	546.00	273	24,899
22	300,000	19	300,000	290,000 ~ 309,999	27,063.00	13,531	5,076.00	2,538	49,167.00	24,583	3,600.00	1,800	42,452	39,914	26,898.00	13,449	15,987	13,449	585.00	292	26,675
23	320,000	20	320,000	310,000 ~ 329,999	28,867.20	14,434	5,414.40	2,707	52,444.80	26,222	3,840.00	1,920	45,283	42,576	28,691.20	14,346	17,053	14,346	624.00	312	28,544
24	340,000	21	340,000	330,000 ~ 349,999	30,671.40	15,336	5,752.80	2,876	55,722.60	27,861	4,080.00	2,040	48,113	45,237	30,484.40	15,242	18,118	15,242	663.00	331	30,232
25	360,000	22	360,000	350,000 ~ 369,999	32,475.60	16,238	6,091.20	3,046	59,000.40	29,500	4,320.00	2,160	50,944	47,898	32,277.60	16,139	19,185	16,139	702.00	351	32,011
26	380,000	23	380,000	370,000 ~ 394,999	34,279.80	17,140	6,429.60	3,215	62,278.20	31,139	4,560.00	2,280	53,774	50,559	34,070.80	17,035	20,250	17,035	741.00	370	33,789
27	410,000	24	410,000	395,000 ~ 424,999	36,986.10	18,493	6,937.20	3,469	67,194.90	33,597	4,920.00	2,460	58,019	54,550	36,760.60	18,380	21,849	18,380	799.50	400	36,457
28	440,000	25	440,000	425,000 ~ 454,999	39,692.40	19,846	7,444.80	3,722	72,111.60	36,056	5,280.00	2,640	62,264	58,542	39,450.40	19,725	23,447	19,725	858.00	429	39,125
29	470,000	26	470,000	455,000 ~ 484,999	42,398.70	21,199	7,952.40	3,976	77,028.30	38,514	5,640.00	2,820	66,509	62,533	42,140.20	21,070	25,046	21,070	916.50	458	41,792
30	500,000	27	500,000	485,000 ~ 514,999	45,105.00	22,552	8,460.00	4,230	81,945.00	40,972	6,000.00	3,000	70,754	66,524	44,830.00	22,415	26,645	22,415	975.00	487	44,459
31	530,000	28	530,000	515,000 ~ 544,999	47,811.30	23,906	8,967.60	4,484	86,861.70	43,431	6,360.00	3,180	75,001	70,517	47,519.80	23,760	28,244	23,760	1,033.50	517	47,128
32	560,000	29	560,000	545,000 ~ 574,999	50,517.60	25,259	9,475.20	4,738	91,778.40	45,889	6,720.00	3,360	79,246	74,508	50,209.60	25,105	29,843	25,105	1,092.00	546	49,795
33	590,000	30	590,000	575,000 ~ 604,999	53,223.90	26,612	9,982.80	4,991	96,695.10	48,348	7,080.00	3,540	83,491	78,500	52,899.40	26,450	31,441	26,450	1,150.50	575	52,463
34	620,000	31	620,000	605,000 ~ 634,999	55,930.20	27,965	10,490.40	5,245	101,611.80	50,806	7,440.00	3,720	87,736	82,491	55,589.20	27,795	33,040	27,795	1,209.00	604	55,130
35	650,000	32	650,000	635,000 ~ 664,999	58,636.50	29,318	10,998.00	5,499	106,528.50	53,264	7,900.00	3,900	91,981	86,482	58,279.00	29,139	34,638	29,139	1,267.50	634	57,798
36	680,000			665,000 ~ 694,999	61,342.80	30,671	11,505.60	5,753					93,588	87,835	60,968.80	30,484	36,237	30,484	1,326.00	663	57,827
37	710,000			695,000 ~ 729,999	64,049.10	32,025	12,013.20	6,007					95,196	89,189	63,658.60	31,829	37,836	31,829	1,384.50	692	57,856
38	750,000			730,000 ~ 769,999	67,657.50	33,829	12,690.00	6,345					97,338	90,993	67,245.00	33,622	39,967	33,622	1,462.50	731	57,895
39	790,000			770,000 ~ 809,999	71,265.90	35,633	13,366.80	6,683					99,480	92,797	70,831.40	35,416	42,099	35,416	1,540.50	770	57,934
40	830,000			810,000 ~ 854,999	74,874.30	37,437	14,043.60	7,022					101,623	94,601	74,417.80	37,209	44,231	37,209	1,618.50	809	57,973
41	880,000			855,000 ~ 904,999	79,384.80	39,692	14,889.60	7,445					104,301	96,856	78,900.80	39,450	46,895	39,450	1,716.00	858	58,022
42	930,000			905,000 ~ 954,999	83,895.30	41,948	15,735.60	7,868					106,980	99,112	83,383.80	41,692	49,560	41,692	1,813.50	907	58,071
43	980,000			955,000 ~ 1,004,999	88,405.80	44,203	16,581.60	8,291					109,658	101,367	87,866.80	43,933	52,224	43,933	1,911.00	955	58,119
44	1,030,000			1,005,000 ~ 1,054,999	92,916.30	46,458	17,427.60	8,714					112,336	103,622	92,349.80	46,175	54,889	46,175	2,008.50	1,004	58,168
45	1,090,000			1,055,000 ~ 1,114,999	98,328.90	49,164	18,442.80	9,221					115,449	106,328	97,729.40	48,865	58,086	48,865	2,125.50	1,063	58,227
46	1,150,000			1,115,000 ~ 1,174,999	103,741.50	51,871	19,458.00	9,729					118,764	109,035	103,109.00	51,554	61,283	51,554	2,242.50	1,121	58,285
47	1,210,000			1,175,000 ~ 1,234,999	109,154.10	54,577	20,473.20	10,237					121,978	111,741	108,488.60	54,244	64,481	54,244	2,359.50	1,180	58,344
48	1,270,000			1,235,000 ~ 1,294,999	114,566.70	57,283	21,488.40	10,744					125,191	114,447	113,868.20	56,934	67,678	56,934	2,476.50	1,238	58,402
49	1,330,000			1,295,000 ~ 1,354,999	119,979.30	59,990	22,503.60	11,252					128,406	117,154	119,247.80	59,624	70,876	59,624	2,593.50	1,297	58,461
50	1,390,000			1,355,000 ~	125,391.90	62,696	23,518.80	11,759					131,619	119,860	124,627.40	62,314	74,073	62,314	2,710.50	1,35	